



Death Management Program for Members and Relatives of Members of the Cameroonian Community Residing in the Philippines:

Subtitle: Funeral Support and Repatriation Program for the Cameroonian Community in the Philippines

Introduction: The loss of a loved one is a difficult ordeal, especially for members of the Cameroonian community residing in the Philippines. To ensure appropriate financial and logistical support in the event of the death of a member or a member's relative, it is proposed to implement a death management program including mandatory financial support, contribution terms, and sanctions for non-compliance with obligations.

Objective: The main objective of this program is to ensure adequate assistance for managing deaths and repatriating the bodies of Cameroonian community members and their relatives in the Philippines to Cameroon. It also aims to provide financial support to the deceased's relatives to help with funeral expenses. By following these guidelines, the community can ensure adequate and respectful assistance in these difficult times, while promoting solidarity and responsibility among its members.

Article 1: Mandatory Contribution Terms:

In the event of the death of a member of the Cameroonian community in the Philippines, it is mandatory for each active member to contribute financially:

1. Death of a member: minimum 1000 pesos per member.

For the following cases, contributions are optional:

2. Death of a spouse: minimum 500 pesos per member.
3. Death of a child: Minimum 500 pesos per member.

The contributions mentioned above will be collected within 2 weeks after the official opening of the contribution register by the Executive Board. The collected funds will be used to cover the funeral expenses of the deceased and the costs of repatriating the body.

Article 2: Procedure for Requesting and Managing Financial Support:

I- Financial Support Request Procedure:

1-Notification: The first step is to inform the Executive Board of the Cameroonian Association in the Philippines or the persons designated responsible for managing the support program in case of death. This notification can be made by the family or friends of the deceased member.

2-Request: An official request for financial support must be submitted by the deceased's family or their representative. This request must contain information such as the name of the deceased person, their relationship to the member, estimated costs of the funeral and repatriation, as well as any other relevant information.

3-Verification: The Executive Board of the Cameroonian Association in the Philippines or the persons designated responsible for managing the support program in case of death must verify the death and the relationship of the deceased to the member in question to ensure that the request for financial support is legitimate.

4-Approval Process: Community leaders or a designated committee must review the request for financial support and approve it based on established guidelines and criteria.

II- Financial Support Management:

1. *Fund Management:*

- A specific account will be opened to receive contributions.
- Collected funds will be used to cover funeral expenses and body repatriation costs.
- An accurate record of contributions and expenses will be kept to ensure transparency.

2. *Repatriation of Remains:*

- In coordination with local authorities and family members, arrangements will be made to repatriate the remains to Cameroon.

3. *Fund Disbursement:*

- Once the request for financial support is approved, the funds will be managed by a designated committee within the community in relation to the deceased's family or to the designated beneficiary to cover funeral and repatriation expenses.

4. *Reports:*

- It is important to keep track of the financial assistance provided, including the amount disbursed and the purpose for which it was used. This will ensure transparency and accountability in fund management.

Article 3: Sanctions for Non-Contribution:

Any member of the Cameroonian community residing in the Philippines who does not respect their obligation of financial contribution in case of death of a member or a member's relative will be subject to sanctions. These can range from a Warning to Definitive exclusion from the Cameroonian association with loss of community benefits and services.

1. **First failure:** Written warning and reminder of financial obligations followed by Publication of the names of non-contributing members to ensure accountability.
2. **Second failure:** Temporary suspension of community benefits and activities for a determined period.
3. **Third failure:** Exclusion from the Cameroonian community in the Philippines and permanent loss of community rights. It is essential that each member of the community understands the importance and urgency of financial contribution to ensure adequate support in case of death within the community.

Conclusion: The implementation of a funeral support and repatriation program for the Cameroonian community in the Philippines is crucial to ensure immediate and effective assistance in case of death. By respecting the mandatory contribution terms and understanding the sanctions for non-contribution, we can ensure supportive and responsible support within our community during times of mourning and difficulty.